

WSYX
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1-8, 12-16, 18, 20-25, 27-28, 30-37, 39-44, 46-51, 54-61, 63-65	12
News Producer	1-8, 12-16, 18, 20-25, 27-28, 30-37, 39-44, 46-51, 54-61, 63-65	13
News Producer	1-8, 12-16, 18, 20-25, 27-28, 30-37, 39-44, 46-51, 54-61, 63-65	13
News Producer	1-8, 12-16, 18, 20-25, 27-28, 30-37, 39-44, 46-51, 54-61, 63-65	28
News Producer	1-8, 12-16, 18, 20-25, 27-28, 30-37, 39-44, 46-51, 54-61, 63-65	12
News Photographer	1-10, 14-18, 20-27, 30-37, 39-44, 46-51, 53-61, 63-65	35
General Assignment Reporter	1-8, 10, 14-16, 18, 20-27, 30-37, 39-44, 46-51, 53-61, 63-65	50
General Assignment Reporter	1-8, 10, 14-16, 18, 20-27, 30-37, 39-44, 46-51, 53-61, 63-65	50
Digital Content Producer	1-8, 10, 14-16, 18, 20-27, 30-37, 39-51, 53-65	62
Digital Content Producer	1-8, 10, 14-16, 18, 20-27, 30-37, 39-51, 53-65	50
Executive Producer	1-8, 10, 14-16, 18-27, 30-42, 44-51, 53-61, 63-65	19
Broadcast Engineer	1-8, 14-16, 18, 20-25, 27-42, 44-51, 54-61, 63-65	50
Lifestyle Producer - Good Day Marketplace	1-8, 10, 14-16, 18, 20-42, 44-51, 53-61, 63-65	29
Marketing Associate	1-8, 14-18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	17
Marketing Associate	1-8, 14-18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	35
Associate Producer	1-8, 13-16, 18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	13
News Photographer	1-8, 10, 14-16, 18, 20-28, 30-42, 44-51, 53-61, 63-65	28
News Producer	1-8, 14-18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	35
News Producer	1-8, 14-18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	17

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Digital Content Producer	1-8, 14-16, 18, 20-25, 27-28, 30-42, 44-52, 54-61, 63-65	52
Production Assistant	1-8, 14-16, 18, 20-25, 27, 30-42, 44-51, 54-61, 63-65	50
Sports Director	1-8, 11, 14-18, 20-25, 27, 30-42, 44-51, 54, 56-61, 63-65	17

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
2	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : kbordell@asu.edu Karen Bordeleau	Y	0
3	BeOnAir National Broadcast and Multimedia School 7955 NW 12 Street Columbus, Ohio Email : lleciejewski@beonair.com Lynda Leciejewski	Y	0
4	Capital University 1 College and Main Columbus, Ohio 43209-2394 Phone : 614-236-6573 Email : eanderson@capital.edu Eric Anderson	N	0
5	Career Board , Ohio Phone : 2165951632 Url : http://www.careerboard.com Email : dcross@careerboard.com Donald Cross	N	0
6	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
7	Central State University P O Box 1004 Wilberforce, Ohio 45384 Phone : 937-376-6493 Email : csucareerservices@gmail.com Rodney Hudson	N	0

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8	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services	N	0
9	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
10	Columbia Journalism School Career Services 2950 Broadway New York, New York 10027 Phone : 212-854-4422 Email : ir2273@columbia.edu Izabela Rutkowski	N	0
11	Current Employee	N	1
12	Current Employee - Transfer/Promotion	N	2
13	Current Employee/Internal Promotion	N	3
14	Denison University Career Services 306 Burton Morgan Granville, Ohio 43023 Phone : 740-587-6656 Email : career@denison.edu Fax : 1-740-587-6656 Michele Doran	N	0
15	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0
16	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0

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17	Employee Referral	N	4
18	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0
19	Former Employee Referral	N	1
20	Franklin University 201 S. Grant Avenue Columbus, Ohio 43215 Phone : 614-947-6800 Email : slc@franklin.edu Carrer Services	N	0
21	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
22	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : www.hbcuconnect.com Email : sbgresumes@sbgstv.com William Moss	N	0
23	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	N	0
24	Hocking College 3301 Hocking Parkway Nelsonville, Ohio 45764 Phone : 877-462-5464 Email : hccareer@hocking.edu Harry Tompkins	N	0

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25	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0
26	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	N	0
27	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
28	Indeed.com - Not Directly Contacted by SEU	N	7
29	Internet Ad-not directly contacted by SEU	N	2
30	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
31	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
32	Kent State University Career Services 261 Schwartz Center Kent, Ohio 44242 Phone : 330-672-2360 Email : sbgresumes@sbgstv.com Robin Pijor	N	0

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33	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
34	Lawrence Technical University 19900 West 9 Mile Road Southfield, Michigan 48075 Shannon Bennett Manual Posting	Y	0
35	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager	N	9
36	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center	N	0
37	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center	N	0
38	National Association of Broadcasters Washington DC Washington DC, District of Columbia Email : sbgresumes@sbgstv.com n/a n/a	N	0
39	Norfolk State University 700 Park Avenue Dept of Comm & Journalism Norfolk, Virginia 23504 Phone : 757 823-2261 William Hart Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	North Carolina A&T State University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgstv.com Career Center	N	0
41	OAB Job Board 17 S High Street Ste 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : http://www.oab.org Email : cmerritt@oab.org Christine Merritt	N	0
42	Ohio Dominican University 1216 Sunbury Road Columbus, Ohio 43219 Phone : 614-253-3560 Url : http://www.collegiatejobline.org Email : powellm@ohiodominican.edu Mandy Powell	N	0
43	Ohio Means Jobs / Dept. of Job and Family Services 30 East Broad Street Columbus, Ohio 43215 Phone : 937-225-6135 Aminah Costner Manual Posting	N	0
44	Ohio Media School 5330 E Main St #200 Whitehall, Ohio 43213 Phone : (614) 230-0461 Url : https://beonair.com/ Email : jdixon@beonair.com Jody Dixon	N	0
45	Ohio Media School 441 Montgomery Rd. Suite 200 Norwood, Ohio 45212 Phone : 513-342-3512 Email : pbufford@beonair.com Phillip Bufford	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Ohio State University 154 W 12th Avenue Enarson Hall Columbus, Ohio 43210 Phone : 614-292-3366 Email : sbgresumes@sbgstv.com Carrer Services	N	0
47	Ohio University 101 S. Green Drive Athens, Ohio 45701 Phone : 740-593-1394 Url : http://ohio.edu/careers/students Email : sbgresumes@sbgstv.com Chrissy Lee	N	0
48	Organization of Chinese Americans 1322 18th Street NW Washington, District of Columbia 20036 Phone : 202-223-5500 Url : http://www.ocanational.org/ Email : Media@ocanational.org Fax : 1-202-296-0540 Nick Lee	N	0
49	Purdue University Rawls Hall, Room 3029 100 South Grant Street West Lafayette, Indiana 47907 Email : luzaders@purdue.edu Sally Luzader	N	0
50	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgnet.net Email : employment@sbgstv.com Career Page	N	11
51	Southeast Inc 3770 North High Street Columbus, Ohio 43214 Phone : (614) 294-7117 ext. 225 Email : gilmore@southeastinc.com Rich Gilmore	N	0
52	Station Website	N	1

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53	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
54	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
55	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle Prong 2 Ended Date: 12/31/2023	N	0
56	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0
57	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center	N	0
58	Urbana University 579 College Way Urbana, Ohio 43078 Phone : 937-772-9222 Url : http://www.collegiatejobline.org Email : careerservices@urbana.edu Maria Heeg	N	0

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59	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
60	Wilberforce University Job Development Office Wilberforce, Ohio 45384 Phone : 937-708-5252 Email : hwilliams@wilberforce.edu Hila Williams	N	0
61	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgvtv.com Career Center	N	0
62	Word of Mouth Referral	N	1
63	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
64	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
65	YMCA of Central Ohio - Van Buren Center 595 Van Buren Dr Columbus, Ohio 43223 Phone : 614-689-2020 Email : Melissa.marcum@ymcacolumbus.org Melissa Marcum	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			42

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/12/2023	Participation in events sponsored by organizations representing the community	Jaquelyn Orozco, Anchor/Reporter for WSYX/WTTE/WWHO, led and participated in a panel discussion on October 12, 2023. This panel was focused on Hispanic Heritage Month and their work contribution to the community. Jacquelyn was able to share the pivotal roles that shaped and enriched communities worldwide.	1	Anchor/Reporter
2	10/23/2023	Participation in Job Fairs	Daphne King, HR Coordinator for WSYX/WTTE/WWHO and Darby Krueger, Promotions Coordinator, participated in the Columbus All Professions Career Fair hosted by superior Career Fairs on October 23, 2023. They met with students who were interested in career and internship opportunities at the Columbus, OH station. Students gave their resumes and were asked to apply via the careers website.	2	HR Coordinator Promotions Coordinator
3	11/10/2023	Participation in events or programs sponsored by educational institutions	Stacia Naquin, News Anchor for WSYX/WTTE/WWHO, participated in a Veterans Day program at London Elementary School on November 10, 2023. Stacia provided personal and historical accounts related to veteran's experiences to educate and create a deeper understanding and sacrifices made by veterans. In addition, she organized and conducted an interview with a veteran, allowing students to hear first hand accounts of military service and learn about the challenges of being in the military.	1	News Anchor
4	11/23/2023	Participation in events or programs sponsored by educational institutions	Andrew Michael, Meteorologist for WSYX/WTTE/WWHO, participated in an event at North Elementary School, Marysville, Ohio for career day on November 23, 2023. Andrew discussed with 2nd grade students the impact that various aspects of weather can have on the environment. Students were able to ask questions.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	12/5/2023	Participation in events or programs sponsored by educational institutions	Andrew Michael, Meteorologist for WSYX/WTTE/WWHO, participated in an event at Washington Elementary - Hilliard District for career day on December 5, 2023. Andrew discussed with 2nd grade students the impact on various aspects the weather can have on the environment. Students were able to ask questions.	1	Meteorologist
6	2/21/2024	Participation in events or programs sponsored by educational institutions	Andrew Michael, Meteorologist for WSYX/WTTE/WWHO, participated in an event at Wilson Hill Elementary - Worthington District Ohio for career day on February 21, 2024. Andrew discussed with elementary school grade students the impact on various aspects the weather can have on the environment. Students were able to ask questions.	1	Meteorologist
7	4/18/2024	Participation in events or programs sponsored by educational institutions	John Wise, Digital Director for WSYX/WTTE/WWHO participated in a seminar at Kent State University on April 18, 2024. This seminar was focused on how digital and social media incorporates into traditional broadcasting careers. The students were actively engaged in discussions regarding social media, digital, and broadcasting subjects.	1	Digital Director